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# **EANNUAL ERPORT**



# TOGETHER WE ARE DEFENDERS OF POTENTIAL

Create and support one-to-one mentoring relationships that ignite the power and promise of youth.

#### **OUR VISION**

All youth achieve their full potential.

#### NON-DISCRIMINATION

BBBSAZ maintains a policy of non-discrimination which states that Parents/Guardians, Youth, Volunteers, Board Members, and BBBSAZ Staff are not excluded on the basis of race, religion, national origin, color, gender, marital status, sexual orientation, gender identity, gender expression, veteran status or disability.

#### **ACCOUNTABILITY**

By partnering with parents/guardians, volunteers and others in the community we are accountable for each child in our program achieving:

- Higher aspirations, greater confidence, and better relationships
- Avoidance of risky behaviors
- Educational success



### **BOARD OF DIRECTORS**

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David Lujan
Barbara Ralston
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Dr. Christine Wilkinson

### **BIG NEWS**

In late 2020, BBBSAZ received a transformational gift from the Lorenz Revocable Family Trust. The gift was left as the legacy of Harvey and Leona Lorenz. Harvey was a veteran and had served in the military during World War II. The couple later settled in Arizona. With no children, Harvey and Leona left significant gifts to several charitable organizations at their passing, including BBBSAZ and the Salvation Army. The timing of this gift was critical to BBBSAZ as we weathered the pandemic. This gift will have a lasting impact on our future.



## A LETTER FROM OUR CEO

Dear Friends,

We are grateful to all of you who have consistently walked alongside us as we continue to navigate our every changing world. None of us could have ever predicted what the last two years would be like for our community and our world, but YOU remained focused and helped us keep the agency strong.

It became apparent this last year that the services Big Brothers Big Sisters of Central Arizona (BBBSAZ) provides is needed now more than ever. In this world of technology and devices, kids needed all the extra support they could get. In order to meet the needs of our youth, our incredible mentors moved to a virtual space. They were able to stay consistent and keep in touch with their Littles during a time when physical visits were difficult. With the help of our Program Specialists, Bigs found creative ways to connect with their Littles virtually by cooking meals together, playing games, making arts and crafts and even visiting museums online. Though Littles were often busy with other Zoom calls throughout their school days, our Bigs stood by each of them and helped guide them through these uncertain times.

None of this work would be possible without YOU. Each contribution made to our agency helps secure the future of the children we serve. Every role you play is so important, and each gift enables us to make strides towards reaching our goals and our mission of helping to provide quality mentors to children.

Your belief in us to help the children in our community ensures our success. Your kind and generous support of our programs strengthens our ability as an agency to continue to provide our children with encouragement, friendship and endless possibilities. This is why we exist, and YOU are why we will continue to be here supporting and strengthening our community.



Laura Capello

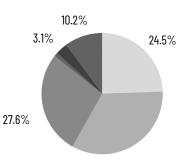
Laura Capello CEO & President



# OUR OUTCOMES

LITTLES





**24**% White

33% Hispanic

27% Black/African American

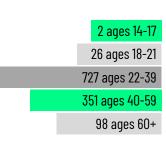
1% Asian

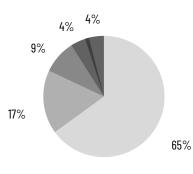
3% American Indian/Alaska Native

10% Other/Multi-Racial

33.7%

BIGS





65% White

17% Hispanic

9% Black/African American

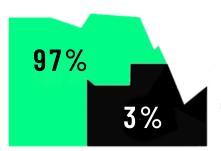
4% Asian

1% American Indian/Alaska Native

4% Other/Multi-Racial

SERVED 1204 YOUTH

MARICOPA COUNTY
1,177 youth served



PINAL COUNTY

27 youth served



# OUR OUTCOMES



694 FAMILIES

Connected to community resources, impacting 625 youth. Those resources included holiday gifts, laptops, literacy kits and beds.



70
YOUTH SERVED

Youth served by Bigs with Badges mentors in the public safety industry. Partnerships with Phoenix, Mesa, Chandler, Scottsdale, Gila River Police Department and Maricopa County Sheriff's Department.



88% ATTITUDE TOWARDS RISK

Attitudes towards risk are associated with risky behaviors which are linked to negative outcomes later in life.



92% 1 SOCIAL ACCEPTANCE

Social acceptance is associated with peer relations and conduct which are linked to higher grades and graduation rates.



92% TIMPROVED ACADEMICS

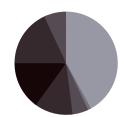
Having a special adult in a child's life who is not a parent is associated with improved school attendance, attitudes toward school and parent trust which are linked to improved grades and decreased delinquency.



88% T
PARENTAL
TRUST

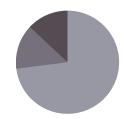
Parental trust & family connectedness is associated with positive parental relationships which are linked to decreased risky behavior and better school performances.

# REVENUE & EXPENSES



#### 2020 - 2021 TOTAL PUBLIC SUPPORT & REVENUE\* \$4,525,943

42% General Contributions 18% Investment & Other 15% Grants & Contracts 12% BBBSAZ Association 7% Fundraising Events 5% United Way 1% In-Kind Contributions



#### 2020 - 2021 TOTAL OPERATING EXPENSES\* \$2,543,745

73% Mentoring Program 14% Management & General 13% Fundraising

CURRENT ASSETS	June 30, 2021	June 30, 2020
Cash & Cash Equivalents	\$2,217,491	\$884,061
Grants & Contributions Receivable	\$243,959	\$50,500
Investments	\$784,372	\$632,240
Prepaid Expenses & Other	\$49,792	\$49,989
Due From an Affiliate	\$25	\$29,708
Total Current Assets	\$3,295,639	\$1,646,498
PROPERTY & EQUIPMENT, Net	\$88,893	\$127,518
OTHER ASSETS		
Cash Held from Endowment Funds	\$100,000	\$100,000
Unemployment Trust Fund	\$24,739	\$28,855
Other Assets	\$19,437	\$19,437
Total Other Assets	\$144,176	\$148,292
	, , ,	, ,,
Total Assets	\$3,528,708	\$1,922,308
CURRENT LIABILITIES	June 30, 2021	June 30, 2020
Accounts Payable	\$53,912	\$23,413
Accrued Expenses	\$202,312	\$183,563
Current Maturities of Deferred Rent	\$13,980	\$25,437
Current Maturities of Obligation	\$3,593	\$5,209
Under a Capital Lease		
Total Current Liabilities	\$273,797	\$237,622
LONG-TERM LIABILITIES		
Deferred Rent, Less Current Maturities	_	\$13,980
Long-Term Obligation Under a Capital	_	\$3,593
Lease, Net of Current Maturities	_	\$394,400
Total Current Liabilities	_	\$411,973
Total current Liabilities		ŲTII,070
Total Liabilities	\$273,797	\$649,595
NET ASSETS		
Without Donor Restrictions	\$2,865,970	\$1,066,965
With Donor Restrictions		\$205.748
	\$388,941	\$205,748 \$1.272.713
With Donor Restrictions Total Net Assets		\$205,748 \$1,272,713
	\$388,941	

## CORPORATE DONORS

#### \$250,000 +



#### \$249,999 - \$100,000



The Lorenz Rev Decendents Trust







#### \$99,999 - \$25,000

City of Scottsdale
City of Tempe
Leslie's Charitable Foundation Inc.
Nina Mason Pulliam Charitable Trust
Phoenix Jaycee Community Welfare Fund
State of Arizona
Thunderbirds Charities
Town of Gilbert
Virginia G. Piper Charitable Trust

#### \$24,999 - \$5,000

12 News Season for Sharing
Aetna Foundation, Inc.
Alliance Bank of Arizona
American Reliable Insurance
APS
Arizona's Family
Cardinals Charities
City of Chandler - YEP
CopperPoint Insurance Company
Cox Communications
Depcom Power's HO
Eide Bailly LLP
Employee Community Fund of
Boeing Arizona
Executive Council Charities

Ford Motor Company Freedom Financial Network, LLC Fry's Food Stores of Arizona, Inc. **Grand Canyon University** IMH Charities, LLC Kevin G. Sidley Living Trust Larry Fitzgerald First Down Fund of The Minneapolis Foundation Lerner & Rowe NFM Lending Inc QuikTrip Corporation Southwest Foodservice Excellence State Farm Enterprise Philanthropy Stringham Charitable Fund Subway Kids and Sports Foundation Super Star Car Wash Target Corporation Tempe Diablos The Albertsons Companies Foundation The Arizona Republic The Moreno Family Foundation The Pharos Foundation UMB Bank Arizona Wells Fargo Foundation

#### \$4,999 - \$1,000

ADM Group, Inc. Advisor Group Inc American Express Employee Giving Program Arizona Diamondbacks Arizona State University Austin Commerical, LP Bank of America Charitable Foundation Banner Aetna Banner University Health Plans **Bell Bank** Bill & Melinda Gates Foundation Black Diamond Networks Campaign for Tobacco-Free Kids Charities Aid Foundation of America City of Goodyear Dignity Health Enterprise Leasing Company of Phoenix, LLC Falkner Family Fiesta Bowl Charities Freeport McMoRan Copper & Gold Inc. GoldBook Financial Hammersmith Designs LLC Joe Enterprises Inc. John F. Long Foundation Lewis & Roca May Potenza Baran & Gillespie, P.C. Midstate Energy MUFG Union Bank Network for Good Pacific Premier Bank

PetSmart Corporate Office Point B, Inc. **Procopy Foundation** Rosenbluth Family Charitable Foundation Salesforce Foundation State Employee Charitable Campaign The Benevity Community Impact Fund The Blackbaud Giving Fund The Charro Foundation The Keg Spirit Foundation Tito's Handmade Vodka Tjx Foundation Inc TopGolf USA, Inc University of Massachusetts Vestar Properties Inc. Wells Fargo Community Support Campaign West Valley Mavericks Foundation Wukasch Foundation

#### \$999 - \$100

Aioli Gourmet Burgers, LLC All Faith Self Help Center, Inc Amazon.com Amazonsmile Foundation AstroHire Recruiting Berry Divine Acai LLC Blue Cross Blue Shield of Arizona Burkhardt Engineering Coca Cola Enterprises Desert Financial Credit Union Express Pay Financial Executive International General Mills, Inc. GoDaddy GoldBook North Scottsdale Great American Title Agency, Inc. Greater Horizons Ideas Collide Industrial Property Specialist Inc Infinisource JP Morgan Chase Foundation Kendra Scott Design Laughton & Laughton PLLC Los Olivos Senior Center Association, Inc Markham Contracting Co., Inc. Mesa United Wav Nationwide Foundation Nile Coffee Shop Orange County United Way Thales The Cole Charitable Fund Trustees of American Express Foundation United Way of Central Ohio United Way of Greater Atlanta United Way of Greater Metropolitan Dallas Unity Church of Sun Lakes VMware Inc

"LIKE MOST PEOPLE, I WANT TO DO THE RIGHT THING AND GENERATE AS MUCH POSITIVE IMPACT AS POSSIBLE. BUT IT'S NOT ABOUT THE INTENTION, IT'S ABOUT THE RESULTS! ALIGNING MYSELF WITH BIG BROTHERS BIG SISTERS OF CENTRAL ARIZONA AS A BOARD MEMBER AND SUPPORTING THIS EXCEPTIONAL ORGANIZATION REPRESENTS AN EXTREMELY HIGH ROI WITH REGARD TO MY TIME, FINANCIAL SUPPORT AND ENERGY TOWARD DRIVING LIFE CHANGING RESULTS THAT RIPPLE ENDLESSLY." - BRIAN WOOD, BBBSAZ BOARD MEMBER

## INDIVIDUAL DONORS

#### MAGIC MAKERS



Christina & JP Adan Nikki Amberg Jesse & Brittani Antunes Cameron Axx Nick & Krystal Boggs Jon Bohnert Nancy Bonner Chris Boyles Cathy Brown Leslie Callan Tim & Nan Corwin Joyce Crofutt Greg Essenmacher Paul Evans Victor Foggie Allen Goldman Linde Harned Susan Hwang John Katsenes Sheila Kloefkorn Jodi Hammer Todd Leach The Levin Family Matt Manoogian Jim & Jill Mapstead Andrea Marconi Steve Miehe Dan Morrison **Howard Nute** Fernando Perez & Suzy Stein Dustin & Ondrea Petty Mark Ralston Kara Riker G. Road Patricia Rogowski Chris & Nicki Roode Brian Rosella James Sorgatz Teresa & Casey Strunk Michael Suriano Thiru Thangarathinam Brandon Thomas Amy & Andrew Walters Stanley Weaver Bruce Weber Brian and & Kambria Wempen Meagan Whitney Dr. Christine Wilkinson Noel Williams Cvnthia Witting

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## MENTOR B CIRCLE

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Jeremy Beauchamp
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Bill Bond
David Bones
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Danielle Bowden
Hayley Bowen
Janie Braswell
Leslie Britt
Cory Britton
Christing & Rams

Christine & Ramsey Bronyah Donald & Sally Brooks

Lvnne Brown Lean & Deana Brown Scott Brutsche Brian Bucher Jeffrey Buck Aaron Burch Virginia Burks Ryan Burton Hannelisa Callisen Joseph Campanella Deanna Cantino Joseph Caradonna Jr Eric Caraveo Justin Cardwell Gregory Carlin Shane Carlin Wendy Carlson Paul Ćarr Lori Carson Matthew Casiraro Nick Catalano

Robert Cattaneo

Katherine Cecala

"EVERYBODY NEEDS A FRIEND, A MENTOR, A PERSON TO WATCH OUT FOR THEM, TO CELEBRATE WITH, TO LEAN ON IN TRYING TIMES OR TO SIMPLY BE. BBBS OF CENTRAL AZ CREATES MEANINGFUL CONNECTIONS WHILE PROVIDING VALUABLE RESOURCES TO SUPPORT OUR LOCAL COMMUNITY. THE WORLD COULD USE MORE PAY IT FORWARD KINDNESS AND THAT IS WHY I CHOOSE TO SUPPORT BBBS OF CENTRAL AZ."

- CHRISTY JERZ, MENTOR CIRCLE MEMBER

Brian Wood



## INDIVIDUAL DONORS

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"AN INVESTMENT IN OUR YOUTH IS AN INVESTMENT IN THE FUTURE, AND THE COMMUNITIES WE HAVE WORKED SO HARD TO ESTABLISH. THE WORK BBBS DOES TO MENTOR AND EMPOWER CHILDREN IN OUR COMMUNITIES MAKES THEM OUR TOP PICK FOR A FUNDRAISING PARTNER." - THE LAUGHTON TEAM

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Anthony Nolasco

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Derek Zeigler

Tracey Zemer

Brian Zick

Paul & Darlene Zellmer

'I VIEW MY DONATIONS TO BBBSAZ AS AN INVESTMENT IN THE FUTURE. BY ENABLING CHILDREN TO REACH THEIR FULL POTENTIAL AND HELPING THEM MAKE A POSITIVE IMPACT IN THE WORLD, I BELIEVE WE CAN ACHIEVE FAR GREATER GOOD THAN WHAT WE, AS INDIVIDUALS, COULD ACCOMPLISH. AND OF ALL THE OPTIONS AVAILABLE FOR CHARITABLE GIVING, I APPRECIATE THE TRANSPARENCY AND ACCOUNTABILITY THAT BBBSAZ HAS ALWAYS DEMONSTRATED!"

- STEVE MIEHE, BBBSAZ SUPPORTER

Your gift to Big Brothers Big Sisters of Central Arizona is a sound investment in our community.

The agency's fiscal policies meet the standards set forth by these organizations.









We regret any errors or omissions that may occur in this list for the Fiscal Year 2020-21, July 1, 2020, to June 30, 2021.

Please call 602.393.4115 to notify us of any discrepancies.



